



# Old Parmiterians Football Club



## Code of Conduct for Managers / Assistant Managers / Coaches

Old Parmiterians Football Club's Managers/Coaches are representatives of the club when they play in public, they are expected to conduct themselves at all times in a manner that will reflect the high standards and ideals of this club.

Managers / Coaches are key to the establishment of ethics in football. Their concept of ethics are their attitude directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Manager / Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for managers/coaches. This code is not intended to conflict with that. However, the code calls for managers/coaches to disassociate themselves from a "win-at-all-costs" attitude.

Increased responsibility is requested from coaches involved in coaching of players. The health, safety, welfare and moral education of the players are a first priority, before the achievement or the reputation of the club, Manager or Coach.

Set out below is the Code of Conduct for Managers/Coaches involved in coaching with Old Parmiterians Football Club:

1. Managers/Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Managers/Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
3. Managers/Coaches must adhere to all guidelines laid down by governing bodies.
4. Managers/Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Managers/Coaches must not exert undue influence to obtain personal benefit or reward.
6. Managers/Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
7. Managers/Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
8. Managers/Coaches should, at the outset, clarify with the players exactly what is expected of them and also what they are entitled to expect from their coach.
9. Managers/Coaches must co-operate fully with other specialists (e.g. other coaches, officials, doctors, physiotherapists) in the best interests of the player.
10. Managers/Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
11. Managers/Coaches must consistently display high standards of behaviour and appearance.
12. Managers/Coaches must not use or tolerate inappropriate language.

Reported Violations of this code will be investigated and dealt with by the Chairman and the Club Committee.

Those Managers/Coaches who violate the Code of Conduct shall be subject to discipline, which may include permanent exclusion from Old Parmiterians Football Club activities

Any punishment for violations will be left to the discretion of the Club Committee.

Managers/Coaches have the right to appeal in the first instance in writing to the Club Chairman. Disciplinary Decisions that have been made by the committee are Final

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### Please fill in and return to the Secretary

I ..... the Manager/Assistant or Coach. will abide by the Club Rules and the Managers Code of Conduct.

**Signed**..... **Date**.....

**Address**..... **Town**.....

**County** ..... **Postcode** .....

**Home Telephone Number**..... **Mobile**.....